



PERSON SPECIFICATION
Lecturer in Critical Digital Media Practice

Criteria	Grade 7	Grade 8	Grade 9	Application Form / Supporting Statements/ Interview *
	Essential/ Desirable	Essential/ Desirable	Essential/ Desirable	
A PhD or equivalent in media and cultural studies, sociology, anthropology, information studies, literature, philosophy, architecture, design, computer science, or other relevant discipline. (Please give details of your PhD stating awarding institution, date of award, discipline/specialism.)	Essential	Essential	Essential	Application Form
A publications record indicating the ability (Grade 8 / 9) or potential (Grade 7) to produce high quality publications consistent with inclusion in the next Research Excellence Framework, in the same unit as Sociology. Please list your publications over the last 5 years.	Essential	Essential	Essential	Application Form/ Supporting Statement/ Interview
Demonstrated track record of generating research income (for example, as principal/co-investigator or named researcher on applications). Please give details, including value, of any successful awards over the last 5 years.	Desirable	Desirable	Essential	Application Form / Supporting Statement/ Interview
Experience in teaching and supervising undergraduates and postgraduates. (Please state your teaching and supervisory experience).	Desirable	Essential	Essential	Application Form/ Supporting Statement / Interview
The ability to relate to, motivate and teach others and to successfully perform pastoral functions. (Please provide evidence to support this e.g. course evaluations, peer evaluations, mentor evaluations and/or other evidence.)	Essential	Essential	Essential	Supporting Statement/ Interview
An ability to lead the development of teaching in relevant disciplines (e.g. module design, curriculum development), in consultation with colleagues and employers. (Please state your experience.)	Desirable	Essential	Essential	Supporting Statement/ Interview
Experience of collaborating successfully and initiating effective relationships with external research and/or practice groups.	Desirable	Desirable	Essential	Supporting Statement/ Interview

Experience of working co-operatively and flexibly with colleagues, including undertaking appropriate administrative responsibilities, and ability to take a leadership role commensurate with the candidate's seniority and level of professional development.	Essential	Essential	Essential	Supporting Statement/ Interview
Experience of working in the media industries and/or practical skill relevant to the media industries. (Please give details.)	Essential	Essential	Essential	Application Form/ Supporting Statement/ Interview

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- **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to answer a specific supporting statement. Normally used to evaluate factual evidence eg award of a qualification. Will be “scored” as part of the shortlisting process.
- **Supporting Statements** - applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.